Equality Impact Assessment Chart: ESCC Proposal to remove all travel support for post-16 students from low income families

Option	Cohort affected	Potential negative impact on young people and families	Mitigation	Accepted Risks
Proposal A: Proposal to remove all travel support for post-16 students from low income families.	Low Income Young People and their Families (LIF).	Increased financial burden on already low income families.	Allocate 25% (approx. £60k) of the current annual budget spend to school sixth forms and colleges to act as a targeted 'hardship fund'. Work closely with schools and colleges to explore how potential impact can be reduced by using this fund, 16-19 bursaries and other support.	Hardship fund will be allocated and at the discretion of colleges and they may not be able to prioritise LIF.
		Increased risk of becoming NEET		
		Increased risk of not fulfilling their potential as they cannot attend the college of their choice	Start making stakeholders aware of this potential change.	NEET increase.

Fewer young people from low income families will receive travel assistance. |
| | | Current Year 10s who will be affected by these proposals if adopted may have already started considering college choices and will need to be made aware of the potential financial impacts. Demotivating effect on Year 10 students who fear they may not be able to progress to college. | Rolling communications plan to reach young people approaching the transition in good time to allow sensible post-16 choices without the assumption that transport will be provided. Clear communication should be available by Nov 2015 ahead of final decision deadlines.

Inform all stakeholders of consultation.

Make professionals aware of policy proposals.

Continuing provision of £15k subsidy (with Brighton & Hove and West Sussex councils) to Southern Rail to allow offer of reduced train fairs for 16-19 year old students. | |